File: GCG-E

Prior Adoption not listed Revised March 25, 2024

Substitute Salary Schedule

Requirement	Current Daily Rate	2024-2025 Daily Rate
Day one (1) to day thirty (30)	\$150	\$170
Day thirty-one (31) and above *	\$165	\$190
Long-term **	\$180	\$200
PERA/Elizabeth Retirees/ Teacher License***	\$170	\$190
Teacher Coverage in a Classroom/period****	\$40	\$40

^{*} A substitute who obtains thirty-one (31) days within the current school year receives the increased daily rate. The increased rate remains in effect during subsequent school years as long as the individual substitutes a minimum of thirty (30) days per school year, otherwise, it will revert to the original daily rate the following year.

^{**} Long-Term Substitute = Substituting in one assignment for a minimum of ten (10) consecutive days.

^{***} PERA Retiree = Drawing a pension from a PERA plan.

^{****} This compensation is provided when a teacher gives up their plan period for assigned duties including the coverage of a classroom in absence of a substitute or when a class of students is dispersed at the elementary level for the day